



Child Care Resource & Referral

Training Calendar

Quarter 3: January - February-March 2025



Date/Time/Location	Title of Training/ Presenter	Description	Other Information
Tuesday, January 7, 2025 6:30pm-8:30pm CCR&R– Face-to-Face	Partnering with Families to Address Challenging Behaviors Brandi Parnell Healthy Social Behavior Specialist	When a child uses challenging behaviors at school, parents and teachers need to work together to address the issue. However, when discussing behavior problems parents often feel blamed by the teachers and teachers often feel unsupported by the parents. This session focuses on developing strategies and skills to make these conversations more productive for everyone... especially the child! Participants will learn how to set the stage for and successfully conduct these difficult conversations with parents.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs
Saturday, January 11, 2025 8:00 am—12:00 pm CCR&R– Face-to-Face	CPR and First Aid Amanda Morris and Debbie Cashwell Quality Enhancement Specialists	This class will include CPR for infants, children, and adults along with general first aid skills. Participants must check out a book from the CCR&R Lending Library office to review so they are familiar with the course material before the training.	Cost: \$55.00 for CCR&R Library Members \$65.00 for non-members Credit: 5 CHCs Maximum of 10 participants
Monday, January 13, 2025 9:30 am - 11:30 am CCR&R– Virtual	IT'S SIDS Demeka Bryant Birth—3 Specialist	This required training explains all the parts of North Carolina's SIDS Law. Participants will review information about when and how to use the approved waivers, how to best place a baby in bed to sleep, and other "Best Practices" recommendations. During the workshop, participants will get the needed information to create a Safe Sleep Policy, updated research about SIDS, and local health and safety resources. Participants also will be walked through how to do an unresponsive infant drill and the reason for doing them regularly.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs
January 14, 2025 6:30—8:30 pm Virtual	Building Relationships with Infants and Toddlers NC B3 Quality Initiative	To register please visit: https://cchildcareconnections.org/ or earlyyearsnc.org	

Date/Time/Location	Title of Training/ Presenter	Description	Other Information
<p>Tuesday, January 14, 2025 6:30 pm - 8:30 pm CCR&R– Face to Face</p>	<p>North Carolina Health and Sanitation</p> <p>Debbie Cashwell Health and Safety Specialist</p>	<p>Are you following North Carolina’s health and sanitation guidelines on a day to day basis? Is your handwashing and diapering completed without any lapses? This hands on training is a great way to learn the ins and outs of North Carolina’s health and sanitation regulations. With two hours of hands on practice, this training is surely one that will keep your hands from getting dirty!</p>	<p>Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members</p> <p>Credit: 2 CHCs</p>
<p>January 14, 2025 6:30-8:30 pm Virtual</p>	<p>Creating a Yes Environment: Safe Spaces for Infants & Toddlers</p> <p>NC B3 Quality Initiative</p>	<p>To enroll please visit: www.childcareresourcesinc.org or Region 4 CCR&C—Puzzles</p>	
<p>Thursday, January 16, 2025 6:30 pm - 8:30 pm CCR&R– Face-to-Face</p>	<p>Behavioral Intervention Strategies: You want me to try what?</p> <p>Sonia Sumner Healthy Social Behavior Specialist</p>	<p>Teachers who care for children with behavioral difficulties, often find themselves reacting in ways that reinforce the behavior and make it worse. Behavioral intervention strategies are planned responses to behaviors that help teachers prepare for situations in which past responses have not been successful. This session focuses on helping participants develop new responses to challenging behaviors using six key intervention strategies.</p>	<p>Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members</p> <p>Credit: 2 CHCs</p>
<p>Thursday, January 23, 2025 6:30-9:30 pm Face to Face</p>	<p>Emergency Preparedness And Response</p> <p>Angela Pate FCCH Specialist Amanda Morris Quality Enhancement Specialist</p>	<p>The Emergency Preparedness and Response (EPR) in Child Care Training provides early educators with information and tools to prepare for many types of emergencies. The EPR in Child Care Training addresses NC Child Care Rules on emergency preparedness, current best practice recommendations, and guidance on completing the online EPR Plan. The EPR Plan template can be found on the North Carolina Emergency Management website. The training is presented in a two-and-a-half-hour session. NC Child Care Rules require that a designated individual from all licensed centers and family child care homes complete the training and submit a facility EPR Plan.</p>	<p>Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members</p> <p>Credit: 2.5 CHCs</p>

Date/Time/Location	Title of Training/ Presenter	Description	Other Information
January 23, 2025 6:30—8:30 pm Virtual	Applying NCFELD to Infant & Toddler Planning NC B3 Quality Initiative	To register please visit: www.childcareresourcesinc.org or Region 4 CCR&R—Puzzles	
Tuesday, January 28, 2025 6:30 pm—8:30 pm CCR&R Face to Face	Why Questions Matter: Improving Interactions, Conversations and Cre- ating Fun and Mean- ingful Experiences for School-Age Children Tammy Cullom School-age Specialist	Do you have a desire to enhance the fun, connection, and interactions in your classroom? Do you have a willingness to grow as a professional and make a difference in the lives of others? If you'd like to deepen classroom conversations, and improve the connections with your students come ready to learn “why questions matter.” After attending this learning event, participants will be able to describe the importance of meaningful questions, modify closed-ended questions to open-ended questions, and demonstrate questioning strategies for use in their school-age settings.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs
January 30, 2025 6:30—8:30 pm Virtual	Infants and Toddlers Healthy Behaviors NC B3 Quality Initiative	To register please visit: Early Years or Iredell County Partnership for Young Children	
Tuesday, February 4, 2025 6:30 pm-8:30 pm CR&R Face to Face	Preventing Challenging Behaviors: An ounce of prevention is worth a pound of cure! Brandi Parnell Healthy Social Behavior Specialist	The environment a teacher creates, paired with her knowledge of the children in her care, can prevent many challenging behaviors in young children. Teachers who create positive social environments find that children more easily develop the social-emotional skills they need to succeed. This session focuses on modifications teachers can make in six key areas of the environment that will prevent and reduce conflict that leads to challenging behaviors.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs

Date/Time/Location	Title of Training/ Presenter	Description	Other Information
Tuesday, February 4, 2025 6:30 pm - 8:30 pm CCR&R– Virtual	IT Zone: Creating a Yes Environment/Safe Space for Infants and Toddlers Demeka Bryant Birth—3 Specialist	What does it take to create and utilize a safe environment for infants and toddlers? Join us as we look at key strategies incorporating child development and active supervision in maintaining safe and engaging environments.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs
Tuesday, February 4, 2025 6:30—8:30 pm Face to Face New Bern Fire Dept. Training Facility 333 Glenburnie Dr. New Bern	Fire Safety Jeff Connor New Bern Fire Department	This workshop will discuss how to prevent, extinguish and control fires in home and child care settings. Participants will have the opportunity to use a real fire extinguisher.	Cost: \$8.00 for CCR&R Library Members \$10.00 for non-members Credit: 1.5 CHCs Maximum of 40 Participants
Thursday, February 6, 2025 6:30 pm - 8:30 pm CCR&R– Face to Face	IT’S SIDS Angela Pate FCCH Specialist Amanda Morris Quality Enhancement Specialist	This required training explains all the parts of North Carolina’s SIDS Law. Participants will review information about when and how to use the approved waivers, how to best place a baby in bed to sleep, and other “Best Practices” recommendations. During the workshop, participants will get the needed information to create a Safe Sleep Policy, updated research about SIDS, and local health and safety resources. Participants also will be walked through how to do an unresponsive infant drill and the reason for doing them regularly.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs
February 10, 2025 6:30—8:30 Virtual	Building Relationships with Infants and Toddlers NC B3 Quality Initiative	To register please visit: www.childcareresourcesinc.org	
Tuesday, February 11, 2025 6:30—8:30 pm CCR&R Face to Face	Interactions in Child-care Amanda Morris & Debbie Cashwell Professional Development and Health and Safety Specialists	Positive interactions are a key component of high quality childcare. Knowing the types of interactions, the meaning of interaction and the best practices of interaction will help give you a better understanding of why interactions are so important in early childhood.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs

Date/Time/Location	Title of Training/ Presenter	Description	Other Information
Thursday, February 13, 2025 6:30 pm– 8:30 pm CCR&R—Face to Face	Building Relationships with Children and Youth that Challenge Us Tammy Cullom Quality Enhancement Coordinator	Have you ever been secretly pleased when one of the children in your group is absent? Some children are more difficult to work with than others. This professional development program will help you to take an honest look at children and your feelings about them. Explore what professionals can do to build positive relationships with all children – even the ones who challenge us.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs
February 13, 2025 6:30—8:30 pm Virtual	Infants and Toddlers Healthy Behaviors NC B3 Quality Initiative	To register please visit: https://depc.org or https://ccpfc.org	
February 24, 2025 6:00 –8:00 pm Virtual	Applying NCFELD to Infant-Toddler Planning NC B3 Quality Initiative	To register please visit: www.childcareresourcesinc.org	
Thursday, February 27, 2025 6:30 pm - 8:30 pm CCR&R– Face to Face	Toxic Stress Sonia Sumner Healthy Social Behavior Specialist	Stress is a fact of life, no matter your age. Some stress is good for us – it keeps us attentive, sharp, productive, and learning. But Toxic Stress affects brain development and learning in young children and can have long-lasting effects. This session will help participants define stress responses and understand the difference between “tolerable” and “toxic” stress. We’ll look at the long-term effects of Toxic Stress and investigate practices for mitigating those effects and promoting resilience in young children.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs
Monday, March 3, 2025 9:30—11:30 am CCR&R– Virtual	IT’S SIDS Demeka Bryant Birth—3 Specialist	This required training explains all the parts of North Carolina’s SIDS Law. Participants will review information about when and how to use the approved waivers, how to best place a baby in bed to sleep, and other “Best Practices” recommendations. During the workshop, participants will get the needed information to create a Safe Sleep Policy, updated research about SIDS, and local health and safety resources. Participants also will be walked through how to do an unresponsive infant drill and the reason for doing them regularly.	Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs

Date/Time/Location	Title of Training/ Presenter	Description	Other Information
<p>Tuesday, March 4, 2025 6:30 pm– 8:30 pm CCR&R—Face to Face</p>	<p>Causes of Misbehavior: Why do they act this way?</p> <p>Brandi Parnell HSB Specialist</p>	<p>Why do some children come to depend on challenging behaviors while others discover better, more effective ways to get what they want? Generally, children use negative behavior when they lack the skills that would help them meet their needs. Teachers who take time to assess the reason for misbehavior are better able to teach children new social emotional skills. This session focuses on the common reasons that children misbehave, a crucial first step in determining how to prevent/reduce challenging behaviors.</p>	<p>Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs</p>
<p>Thursday, March 6, 2025 6:30 pm - 8:30 pm CCR&R— Face to Face</p>	<p>Strengthening Business Practices (2)</p> <p>Angela Pate FCCH Specialist</p>	<p>The purpose of this training is to strengthen family child care providers’ foundational knowledge of fiscal terms, concepts, and practices. It encourages providers to realize the importance of fiscal planning to the sustainability of their business operations. It provides tips and best practices to help break down fiscal processes into manageable steps.</p>	<p>Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members Credit: 2 CHCs</p>
<p>Thursday, March 6, 2025 6:30—8:30 pm Virtual</p>	<p>Building Relationships with Infants and Toddlers</p> <p>NC B3 Quality Initiative</p>	<p>To register please visit:</p> <p>Child Care Resource Center</p> <p>Or</p> <p>South Western Child Development Commission</p>	
<p>Tuesday, March 11 & Tuesday, March 18, 2025 6:30 pm - 9:00 pm CCR&R— Face to Face</p>	<p>Basic School Age Care</p> <p>Tammy Cullom School Age Specialist</p>	<p>BSAC (Basic School Age Care) is a 5 hour introductory level training event for school age care professionals that are new to the field. The training includes the following modules: 1) Health, Safety & Nutrition, 2) Environmental Design, 3) Child/Youth Development, 4) Developmentally Appropriate Activities, 5) Guiding Child Behavior, and 6) Quality School Age Care. This training is required by the North Carolina Division of Child Development and Early Education for school age care professionals working in licensed programs.</p>	<p>Cost: \$20.00 for CCR&R Library Members/\$25.00 for non-members</p> <p>Credit: .5 CEUs</p>

Date/Time/Location	Title of Training/ Presenter	Description	Other Information
<p>Thursday, March 13 & Thursday, March 20, 2025 6:30 pm– 8:30 pm CCR&R—Face to Face</p>	<p>North Carolina Foundations for Early Learning and Development</p> <p>Amanda Morris and Debbie Cashwell Quality Enhancement Specialists</p>	<p>This Foundations course will provide participants with an introduction to document North Carolina Foundations for Early Learning and Development. Participants will use the book to learn about the standards, how they are structured, and how to implement them in early childhood settings. Participants will construct the knowledge base necessary to use the standards in supporting children in their learning and development by embedding the standards in daily classroom planning and practice.</p>	<p>Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members</p> <p>Credit: 2 CHCs</p>
<p>March 18, 2025 6:30—8:30 pm Virtual</p>	<p>Creating a Yes Environment: Safe Spaces for Infants & Toddlers</p> <p>NC B3 Quality Initiative</p>	<p>To register please visit:</p> <p>Albemarle Alliance for Children and Families</p> <p>Or</p> <p>Cumberland County Partnership for Children</p>	

Date/Time/Location	Title of Training/ Presenter	Description	Other Information
<p>March 18, 2025 6:30—8:30 pm Virtual</p>	<p>Creating a Yes Environment: Safe Spaces for Infants & Toddlers NC B3 Quality Initiative</p>	<p>To register please visit: Albemarle Alliance for Children and Families Or Cumberland County Partnership for Children</p>	
<p>March 20, 2025 6:30—8:30 pm Virtual</p>	<p>Applying NCFELD to Infant & Toddler Planning NC B3 Quality Initiative</p>	<p>To register please visit: Child Care Connections Or Generation Ed</p>	
<p>March 20, 2025 6:30—8:30 pm Virtual</p>	<p>Infants and Toddlers Healthy Behaviors NC B3 Quality Initiative</p>	<p>To register please visit: Region 4 CCR&R—Puzzles Or Child Care Resources, Inc.</p>	
<p>Saturday, March 22, 2025 8 am-4:00 pm Face to Face</p>	<p>Building Brighter Futures Conference</p>	<p>This year our conference will focus on assisting children with challenging behaviors and what or how to look for indicators of underlying issues. We will include topics such as special needs, inclusion, behavior management, and so on. We will also focus on Mental Health strategies.</p>	<p>Cost: \$20 if registered before or on 02/24/2025 or \$30.00 on or after 02/28/2025. Credit: .5 CEUs</p>

Date/Time/Location	Title of Training/ Presenter	Description	Other Information
<p>Thursday, March 27, 2025 6:30 pm - 8:30 pm CCR&R– Face-to-Face</p>	<p>Flip-It!!</p> <p>Sonia Sumner HSB Specialist</p>	<p>An intervention strategy for addressing challenging behavior. Flip It is a strategy anyone can use to address a challenging behavior. It is a simple, kind, strength based, commonsense, and effective four step process embodied in the FLIP IT mnemonic: F-Feelings, L-Limits,, I-Inquiries, P-Prompts. FLIP IT transforms best practice into a strategy that is easy to remember, applicable in a variety of challenging situations and portable. FLIP IT may not be rocket science, but it is brain development, and an effective strategy all teachers should know how to use. Come learn how to FLIP your kids instead of flipping your lid!</p>	<p>Cost: \$8.00 for CCR&R Library Members/\$10.00 for non-members</p> <p>Credit: .5 CEUs</p>

**DID YOU
KNOW**



CCR&R's Quarterly Training Calendar and Parent/
Provider Newsletter can be accessed at our website:



<https://www.facebook.com/CravenSmartStart>
<https://www.facebook.com/cravencountycrr>

CCR&R Training Policies & Procedures

1. All payments are due at time of registration. Trainings/classes are filled on a first paid/first registered basis. Training fees must be brought into CCR&R during normal business hours, Monday—Thursday, 8:00am—5:00pm, in person at our office, or mailed to 2111 Neuse Blvd Suite F, New Bern, NC 28560. Employees of CCR&R/Craven Smart Start are not allowed to take any money outside of the office, or after normal business hours.
2. A registration form must accompany all payments for each participant. Registration forms are attached to the Training Calendar, can be picked up at our office, or can be accessed online at www.cravensmartstart.org. A registration form must be submitted for all trainings.
3. All fees and registration forms are due 2 days before a scheduled training by 5:00pm, unless otherwise stated on the Training Calendar. No participants will be added to a Training Roster after the registration date closes.
4. No refunds will be given. A credit for future trainings will be given if a class is cancelled due to unforeseen circumstances on the part of CCR&R, or the minimum number of participants is not reached.
5. Cancellations must be made at least 24 hours in advance. A training credit will be issued if a paid participant calls to cancel at least 24 hours in advance of the training. Individuals who miss a training (for any reason) will not be given a credit unless they called 24 hours in advance.
6. Substitutions of participants will not be allowed.
7. Individuals who are on the CCR&R "No Services List" are not eligible to attend trainings with CCR&R until all fines are paid in full.
8. Unless otherwise stated, each class/training must have a minimum of 5 paid participants to be held. If the required number of participants is not met by the registration deadline, the class will be canceled, and registered participants will receive a credit that can be used towards future trainings.

Registration

1. Each participant must have their own individual email and personal phone number listed. All correspondence is being completed through email and phone. It is important to have your personal email and phone number so that each participant can be individually contacted.
2. We will not be able accept registration forms from providers at the same location using the facility phone number and/or email.



CCR&R Training Policies & Procedures, cont...

3. Each participant must complete the registration form separately.
4. **The demographic survey, pre-survey, and possible pre-assessment (depending on the training) must be completed BEFORE the evening of the training. If your demographic survey and pre-work is not submitted, you will not be allowed to attend the evening of the training. Participants will be given 48 hours upon completion of the training to submit the post assessment and evaluation documents to the trainer. Without this requirement being met, certificates of completion may not be given.**
5. **There will be a \$5 fee for issuing certificates to individuals who have submitted their paperwork beyond 48 hours after the training.**

Training Attendance

1. Our trainings have limited number of spaces. Once our maximum capacity has been filled, we stop enrollment for that training. Please register early to ensure your space.
2. **To ensure that all participants are actively involved during trainings, participants must have their electronic device (computer, laptop, cellphone, iPad) camera turned on during the entire training.**
3. **Please refer to the time a training begins. To participate in the training, please login to the training 5-10 minutes prior to the beginning of the training. If you are more than 15 minutes late, you will not be allowed to attend the training and must register for the class the next time it is offered.**
4. If you sign up for multiple trainings and do not attend, your enrollment into future trainings may be limited.

There are no exceptions to the above!

If you have any questions, concerns, or would like clarification on our policies and procedures, please call Erin @ (252) 672-5921 ext. 32.

Revised September 3, 2021





IMPORTANT TRAINING UPDATES FOR Its SIDS and Emergency Preparedness

It has come to our attention that the state of North Carolina and the North Carolina Child Care Health and Safety Resource Center has placed new guidelines for It's SIDS and Emergency Preparedness.

Beginning April 1, 2022:

- No more than 8 people can attend the training at a time.
- Trainees will be required to fill out and return a training affidavit with the required training rules.
- All trainees must follow the signed affidavit, return all required paperwork, and actively participate during the training to receive their certificate.
- The affidavit is on the next page. Please bring this completed form when registering for your training.

For It's SIDS, any new trainees who are taking the training for the first time **MUST** take the training face-to-face.

Trainee Affidavit

All trainees agree to the following:

- I will not engage in other work or personal activities, including but not limited to, providing care (for child/ren or adult/s), driving, preparing meals, attending a class or other training. Engaging in other work or personal activities will result in removal from the training and denial of a certificate of completion.
- I will be an active participant and demonstrate respect and professionalism throughout the training, including but not limited to asking questions and being responsive to the trainer.
- I will not record the training session or share personal information to be respectful of other attendees.
- I will arrive on time, attend the entire training, and be prompt when returning from scheduled breaks.

If attending virtually:

- I will attend through use of a desktop computer, laptop, or tablet with sound and an operating camera. I will have the camera on and be visibly present to the trainer for the duration of the training.
- I will not attend using a cell phone.
- I will have access to a stable internet connection for the duration of the training.

I understand that:

- Failure to meet any of the expectations outlined will result in denial of a certificate of completion.

****If this is ITS-SIDS Training, it may not be taken virtually if it is the first time attending this training. It can only be taken virtually if the training is being renewed after three years.**

Name: _____ Date: _____

Signature: _____

This document was reviewed by the NC Division of Child Development and Early Education (DCDEE) February 2022.

February 2022





Child Care Resource & Referral

Training Registration Form

Quarter 1: July - August - September 2024



Name: _____ Phone number: (_____) _____

Mailing Address: _____ City: _____

Zip Code: _____ Email Address: _____@_____

CCR&R Library Member Number (if applicable): _____

Place of Employment: _____

Work Phone Number: (_____) _____

County in which you are employed: _____

Classroom: _____ Ages you work with: _____

*Please fill out the above information accurately as it will be used to contact you in the event of any changes, track your training participation/attendance in our database, etc.

Date of Training	Training Title	Cost of Training

*If you would like to purchase a CCR&R Lending Library Membership, please check below and include an additional \$10.00 for the annual fee. If you choose this option, a library card will be mailed to you at the address provided above.

CCR&R Library Membership [] \$10.00

Total Amount Enclosed \$ _____

_____ check _____ cash _____ money order _____ credit card

**Registration will not be confirmed until payment is received. If a training is full when payment is received, you will be contacted at the information you provided above.

Please make checks payable to:

Craven Smart Start.
2111 Neuse Blvd Suite F
New Bern, NC 28560



Beaufort-Hyde
PARTNERSHIP
for CHILDREN



JANUARY - MARCH 2025

STAFF DEVELOPMENT TRAININGS



Our Office Will Be Closed December 23rd, 2024 – January 3rd, 2025. We Will Reopen on January 6th, 2025

REGISTRATION FORM & QUARTERLY SCHEDULE

Complete ALL information and submit WITH payment by deadlines. Write legibly. Payment and other details below.

Name: _____ Phone number: _____

Mailing Address: _____ City: _____ Zip Code: _____

YOUR Email Address: _____ @ _____ YOUR phone # _____

Place of Employment: _____ County _____ WORK Phone #: _____



Your Job Title	Check One	Ages of children you serve		How many of each age?
Lead Teacher	<input type="checkbox"/>	Infant-Toddler 0-2	<input type="checkbox"/>	<input type="checkbox"/>
Teacher Asst.	<input type="checkbox"/>	Preschool 3-5	<input type="checkbox"/>	<input type="checkbox"/>
Administrator/Director	<input type="checkbox"/>	School-Age 5-12	<input type="checkbox"/>	<input type="checkbox"/>
Floater/Volunteer	<input type="checkbox"/>			<input type="checkbox"/>
Other (specify)	<input type="checkbox"/>			<input type="checkbox"/>



Information requested on this document MUST be completed thoroughly.

JANUARY 2025

Tuesday, Jan. 14
 6:30-8:30 pm
 2 CHCs
 \$8 members
 \$10 non-members



“IT’S NOT SO MUCH WHAT YOU SAY...IT’S HOW YOU SAY IT”

Carroll Worrell-Barnes, Early Childhood Coordinator

How we talk to children has a huge impact on their ability to listen and learn from us. The way educators speak, act, and behave when interacting with children is teaching them how we want them to speak, act, and behave back to us and others as well. This session covers the importance of positive reciprocated communications between teachers and children and emphasizing the need to be aware of and responsive to children’s social, emotional, and academic development.

FEBRUARY 2025












Tuesday, Feb. 4
 6:30-8:30 pm
 2CHCs
 \$8 members
 \$10 non-members







MANAGING POTTY TRAINING RESISTANCE

Carroll Worrell-Barnes, Early Childhood Coordinator


Toddlers sometimes show resistance to potty-training. That’s when a child is capable of being potty trained but just doesn’t want to. This can be both challenging and frustrating for adults and for the child involved. Let’s explore some “Whys” and “How’s” to support easy problem-solving for both of you!

<p>Saturday, February 8 8:30 am-12:00 pm 3 CHCs \$8 members \$10 non-members</p> <p></p> <p>Must attend entire session to receive credit.</p>	<p> CALLING ALL ECE CENTER DIRECTORS, INFANT-TODDLER AND PRESCHOOL STAFF, FCCH OPERATORS!</p> <p><u>SUPER SATURDAY ECE WORKSHOP EVENT!</u> <u>GETTING PREPARED FOR THE 3's:</u> (ECERS-3, ITERS-3, & FCCERS-3)</p> <p><i>Linda Rowley & Tanya Clausen, NC Rated License Assessment Project</i></p> <p>BEAUFORT COUNTY COMMUNITY COLLEGE - BLDG 10 <i>Registration from 8-8:30 am Session begins at 8:30 am to 11:30 am</i></p> <p>Must Pre-register. Go to www.bhckids.org Deadline Tuesday, January 29, 2025 by 12 noon</p>
<p>Tuesday, Feb. 11 6:30-8:30 pm 2CHCs \$8 members \$10 non-members</p> <p></p> <p></p>	<p><u>REDEFINING PURPOSEFUL PLAY WITH THE EARLY CHILDHOOD ENVIRONMENT RATING SCALE (ECERS-3)</u> TEACHERS OF CHILDREN AGES 3-5 ONLY</p> <p>Carroll Worrell-Barnes, Early Childhood Coordinator</p> <p>Using the ECERS-3 tool as a guide, early educators will revisit how teachers engage children in meaningful interactions using strategic room arrangement, accessible materials, daily schedules and routines, and intentional activity planning and conversations to support optimal learning for young children. Participants will gain a clearer understanding of how the tool measures quality and can build on previous knowledge and proficiency.</p>
<p>Tuesday, Feb. 18 12:30-1:30 pm 1 CHC FREE</p> <p></p> <p></p>	<p>  </p> <p>TODAY'S TOPIC: <u>CHALLENGING BEHAVIOR SERIES: DAILY DILEMMAS IN CHILD CARE</u> Explores tips and practical solutions to help resolve common behavior dilemmas with young children. Must pre-register at www.bhckids.org Deadline: By 12:00 am on Tuesday, February 18, 2025</p>
<p>MARCH 2025</p>	
<p>Tuesday, Mar. 4 6:30-8:30 pm 2CHCs \$8 members \$10 non-members</p> <p></p> <p></p>	<p><u>TAPPING INTO THE NEEDS OF THE SPECIAL NEEDS CHILD</u> Carroll Worrell-Barnes, Early Childhood Coordinator</p> <p>How do early educators support children with possible or diagnosed disabilities or developmental delays when they have little or no training to do that? To be an effective teacher, we must first remember that regardless of individual needs, every child can learn! It's important that we see each child as a child first; get to know them by talking and playing with them and observe as they interact with others. Only then can we discover what they need and can set realistic learning goals, choose strategies, and assess progress. Great tips to help teachers determine where individual children need more support.</p>


<p>Tuesday, Mar. 11 6:30-8:30 pm 2CHCs \$8 members \$10 non-members</p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 10px auto;"></div> 	<p style="text-align: center;"><u>A CLOSER LOOK AT THE FAMILY CHILD CARE ENVIRONMENT RATING SCALE-THIRD EDITION (FCCERS-3)</u> FOR TEACHERS OF FAMILY CHILD CARE HOMES ONLY</p> <div style="text-align: center;">  <p>Carroll Worrell-Barnes, Early Childhood Coordinator</p> </div> <p>This session will focus on becoming more acquainted with FCCERS-3 key practices needed to effectively implement the newest requirements of the scale. Will examine strategies, activities, interactions, classroom materials inventory, and self-assessment resources for program ongoing quality improvement.</p>
<p>Tuesday, Mar. 18 6:30-8:30 pm 2CHCs \$8 members \$10 non-members</p> <div style="border: 1px solid black; width: 40px; height: 40px; margin: 10px auto;"></div> 	<p style="text-align: center;"><u>INFANT TODDLER ENVIRONMENT RATING SCALE (ITERS-3) INTERACTIONS SELF-ASSESSMENT</u> FOR TEACHERS OF CHILDREN AGES 0-2 ONLY</p> <div style="text-align: center;">  <p>Carroll Worrell-Barnes, Early Childhood Coordinator</p> </div> <p>This session will focus on becoming more acquainted with ITERS-3 key practices needed to effectively implement the newest requirements of the scale. Will examine strategies, classroom materials inventory, and self-assessment resources for program ongoing quality improvement.</p>

**CERTIFICATION TRAINING NOW AVAILABLE THROUGH
BEAUFORT-HYDE PARTNERSHIP FOR CHILDREN**

Our Session offered as a Hybrid Training (online & face-to-face).



American Red Cross
AUTHORIZED & LICENSED TRAINING PROVIDER



ARC Certified Instructors. Must have computer & internet access.

ADULT & PEDIATRIC CPR, FIRST AID/AED
with Epinephrine Auto-Injector Administration and Asthma and Quick-Relief Medication Administration

\$55 per person

Registration can be done on-line or in office, if you have any questions please call Michelle O'Kelley at 252-975-4647, ext. 113

****Hybrid training MUST be completed within a 2-week period****
The hands-on portion will be scheduled for the 14th day after the start date


What specific training topics are you interested in? Let us know.
Contact Carroll at www.training@bhckids.org



PROFESSIONAL DEVELOPMENT WORKSHOP REGISTRATION POLICIES & PROCEDURES

Our quarterly training schedule is available online at our website www.bhckids.org under the Early Educators Tab.

REGISTRATION & PAYMENT PROCEDURES

- Complete the registration sheet form found on our website at www.bhckids.org under the early educator tab. You may also pick up a registration sheet at our office. Trainings for most 2-hour workshops start at \$8. Continuing Education Credits (CEUs) will vary. **Trainings outside of Region 2 will pay \$5 more for trainings.**
- Two ways to pay:
 1. [Click here to pay online.](#)  **PayPal**
 2. In-person or by mail (checks only) to BHPC (979 Washington Square Mall, Washington, NC 27889) with exact payment. A fee will apply for returned checks.

GENERAL TRAINING REGISTRATION & INSTRUCTIONS:

- **PRE-REGISTRATION IS REQUIRED FOR ALL WORKSHOPS PAID OR FREE.**
- Registrations must be received in our office by 12:00 noon on the day **BEFORE** the training takes place. (Example: If training is on Tuesday, the registration period ends on Monday at 12:00 pm). **ITS SIDS registration must be received 1 week prior to training.**
- **Before registering for virtual workshops, please make sure you have access to:**
 - Internet with working email address
 - ZOOM App
 - Computer with speaker, microphone, video camera (**Cell phones are not recommended.**)
 - Uninterrupted time & space to successfully take the training (*Please do not drive while participating in trainings*)
- **If the training is virtual, you will receive the training pre-test via Google forms to complete & email back to us by 12:00 NOON ON THE DAY OF THE TRAINING.** Failure to submit the virtual pretest on time will forfeit your admittance to the training. **ITS SIDS Virtual Training Pre-test and Training agreement must be completed by 12:00 pm the day before scheduled training.**
- **TO RECEIVE PASSWORD-PROTECTED CERTIFICATE for training attendance:**
 - If the training was virtual, you will complete the online post test and evaluation and email back to us. **CERTIFICATE OF ATTENDANCE** will be emailed to you. Modification to the certificate document is strictly prohibited and considered fraud.
- BHPC **DOES NOT** provide replacement certificates and is not responsible for re-issuing lost or damaged training certificates.
- We do not give refunds for missed trainings, however if you notify us that you cannot attend an event at least one day in advance, we may issue you a credit to attend another training within the same calendar year.
- Registrants who cannot attend after they preregister may elect to get a substitute to replace them if they: **(1) FIRST NOTIFY BHPC, (2) PAY AN EXTRA \$2 SURCHARGE IN CASH NO LATER THAN 12 NOON ON THE DAY OF THE TRAINING.**
- BHPC reserves the right to postpone or cancel trainings based on the following situations: **(1) LESS THAN 3 PARTICIPANTS PRE-REGISTER, (2) INCLEMENT WEATHER, OR (3) OTHER EMERGENCIES.** Registrants will be notified by phone/email as soon as possible. Alternative dates will be selected at BHPC's discretion. Refunds will not be issued; however, credits will be offered to attend training on the rescheduled date or an agreement to attend a replacement training will be offered cost is equal.

- No one will be admitted to the training after 6:45pm, so we **urge you to join the training at least 15 minutes before it begins. REMEMBER:** You must be present/participate during the entire time, and we must be able to **SEE/HEAR you.** Please do not bring children unless you receive prior approval.

- **Requests to provide additional off-site training:**
Based upon the availability of scheduling, BHPC can offer off-site Professional Development training at **your** facility upon request. This agreement is solely at the discretion of BHPC and the following conditions must be met:
 - The workshop date requested does not conflict in any way with the existing BHPC schedule of trainings or events.
 - Training time will be discussed during planning with facility. Example: 9:00 am at off-site location; 6:00 pm at BHPC, etcetera.
 - Requests must be submitted at least **30 days in advance.**
 - A **non-refundable \$25 fee** must be paid to secure a training date and time agreement.
 - A minimum number of 6 persons must be present.
 - Fee for 2-hour CHC workshops is generally \$8 per person.
 - Fee for CEUs will vary depending on content, number of contact hours associated, and supplementary materials required.
 - All fees must be submitted **one week in advance** before training takes place.
 - **Some trainings** can only be held at our office due to space, equipment, and materials needed for the presentation.

ResourceRoom@bhckids.org

252-975-464, ext.101

**TYRRELL-WASHINGTON PARTNERSHIP FOR CHILDREN
CHILD CARE RESOURCE AND REFERRAL
2025 TRAINING CALENDAR**



January 2025 - June 2025

The Importance of Child's Play in Preschool Education

Presenter: Debbie Cooper, Child Care Education Services

January 29, 2025 ~ 6:30pm-8:30pm ~ Tyrrell Washington Partnership for Children

Cost: \$20 – 2 CHC's.

This course focuses on the critical role of play in preschool settings, its impact on child development, and how to effectively incorporate play-based learning activities into their teaching practices. This is a 2-day training

Please RSVP to twchildcarerr@gmail.com for further information in regards to this virtual training.

ITS-SIDS

Presenter: Brenda Drake, CCR&R Coordinator, TWPFC

February 6, 2025 ~ 6:30pm-8:30pm – Tyrrell Washington Partnership for Children

Cost: \$5 – 2 CHC's

This required training explains all the parts of North Carolina's SIDS Law. Participants will review information about when and how to use the approved waivers, how to best place a baby in bed to sleep, and other "Best Practices" recommendations. During the workshop, participants will get the needed information to create a Safe Sleep Policy, updated research about SIDS, and local health and safety resources. Participants also will be walked through how to do an unresponsive infant drill and the reason for doing them regularly.

Please RSVP to twchildcarerr@gmail.com for further information in regards to this virtual training.

Effective Leadership Strategies

Presenter: Debbie Cooper, Child Care Education Services

February 26 and 27, 2025 ~ 6:30 pm-8 pm ~ Tyrrell Washington Partnership for Children

Cost: \$30 – 3 CHC's. This is a 2-day training (1.5-hours each night)

This training will review what leadership is and how effective leaders deal with management issues and inspire their staff and team excel. By the conclusion of this training, participants will understand their leadership type and will identify several strategies to become better leaders withing their role.

Please RSVP to twchildcarerr@gmail.com for further information in regards to this virtual training.

ITS-SIDS
<i>Presenter – Brenda Drake, CCR&R Coordinator, TWPFC</i>
March 6, 2025 ~ 6:30pm-8:30pm – (Virtual).
Cost: \$5 - 2 CHC's
This required training explains all the parts of North Carolina's SIDS Law. Participants will review information about when and how to use the approved waivers, how to best place a baby in bed to sleep, and other "Best Practices" recommendations. During the workshop, participants will get the needed information to create a Safe Sleep Policy, updated research about SIDS, and local health and safety resources. Participants also will be walked through how to do an unresponsive infant drill and the reason for doing them regularly.
Please RSVP to twchildcarerr@gmail.com for further information in regards to this virtual training.

Playground Safety
<i>Presenter: Angela Pate, Craven Smart Start</i>
March 13, 2025 ~ 6pm-8:30pm (Virtual)
Cost: \$15 – 2.5 CHC's
Outdoor play encourages movement and physical activity that is stimulating for children's development and learning. Playground safety training addresses playground safety hazards playground supervision, maintenance, general upkeep of the outdoor area, and age developmentally appropriate playground equipment. This training offers a practical and educational interpretation of North Carolina Child Care Commission's playground safety rules and how to conduct a playground audit. Requires 3-hours indoor training instruction with 1-hour on an actual outdoor playground site. Must have at least one person at each facility certified.
Please RSVP to twchildcarerr@gmail.com for further information in regards to this virtual training.

ITS-SIDS
<i>Presenter: Brenda Drake, CCR&R Coordinator, TWPFC</i>
April 1, 2025 ~ 6pm-8pm ~ Tyrrell Washington Partnership for Children
Cost: \$5 – 2 CHC's
This required training explains all the parts of North Carolina's SIDS Law. Participants will review information about when and how to use the approved waivers, how to best place a baby in bed to sleep, and other "Best Practices" recommendations. During the workshop, participants will get the needed information to create a Safe Sleep Policy, updated research about SIDS, and local health and safety resources. Participants also will be walked through how to do an unresponsive infant drill and the reason for doing them regularly.
Please RSVP to twchildcarerr@gmail.com for further information in regards to the information on this virtual training.

BSAC ~ Basic School Age Care PART I
<i>Presenter: Tammy Culloms, Quality Enhancement Coordinator, Craven Smart Start</i>
April 3, 2025 ~ 6pm-8:30pm – Tyrrell Washington Partnership for Children
Cost: \$5 – 2.5 CHC's.
BSAC is a 5-hour introductory level training for school age care professionals tht are new to the field. This training includes the following modules: 1-Health, Safety & Nutrition, 2-Environmental Design, 3-Child/Youth Development, 4-Developmentally Appropriate Activities, 5-Guiding Child Behavior, and 6-Quality School Age Care. This training is required by the North Carolina Division of Child Development and Early Education for school age care professionals working in licenced programs.
Please RSVP to twchildcarerr@gmail.com for further information in regards to this training.

BSAC ~ Basic School Age Care PART II
<i>Presenter: Tammy Culloms, Quality Enhancement Coordinator, Craven Smart Start</i>
April 10, 2025 ~ 6pm-8:30pm – Tyrrell Washington Partnership for Children
Cost: \$5 – 2.5 CHC’s.
BSAC is a 5-hour introductory level training for school age care professionals tht are new to the field. This training includes the following modules: 1-Health, Safety & Nutrition, 2-Environmental Design, 3-Child/Youth Development, 4-Developmentally Appropriate Activities, 5-Guiding Child Behavior, and 6-Quality School Age Care. This training is required by the North Carolina Division of Child Development and Early Education for school age care professionals working in licenced programs.
Please RSVP to twchildcarerr@gmail.com for further information in regards to this training.

ITS-SIDS
<i>Presenter: Brenda Drake, CCR&R Coordinator, TWPFC</i>
May 6, 2025 ~ 6pm-8pm ~ Virtual
Cost: \$5 – 2 CHC’s
This required training explains all the parts of North Carolina’s SIDS Law. Participants will review information about when and how to use the approved waivers, how to best place a baby in bed to sleep, and other “Best Practices” recommendations. During the workshop, participants will get the needed information to create a Safe Sleep Policy, updated research about SIDS, and local health and safety resources. Participants also will be walked through how to do an unresponsive infant drill and the reason for doing them regularly.
Please RSVP to twchildcarerr@gmail.com for further information in regards to the information on this virtual training.

ITS-SIDS
<i>Presenter: Brenda Drake, CCR&R Coordinator, TWPFC</i>
June 3, 2025 ~ 6pm-8pm ~ Tyrrell Washington Partnership for Children
Cost: \$5 – 2 CHC’s
This required training explains all the parts of North Carolina’s SIDS Law. Participants will review information about when and how to use the approved waivers, how to best place a baby in bed to sleep, and other “Best Practices” recommendations. During the workshop, participants will get the needed information to create a Safe Sleep Policy, updated research about SIDS, and local health and safety resources. Participants also will be walked through how to do an unresponsive infant drill and the reason for doing them regularly.
Please RSVP to twchildcarerr@gmail.com for further information in regards to the information on this virtual training.



REGISTRATION

- Online Registration forms must be completed with all requested information.
- **Pre-registration is required for all trainings. Participants are not registered until the payment is received by the Tyrrell-Washington Partnership for Children. Payment will not be accepted at the training.**
- Training registration and payment will be due by 5:00 pm two (2) business days prior to the training. Registration and payment will not be accepted after the deadline date. The Tyrrell-Washington Partnership for Children is not responsible for registration forms or payment lost in the mail or not received on time. We do not call with reminders unless the location or the time of the training has changed.
- The minimum cost per training will be \$5.00. Other charges will be noted on training calendars.
- Checks and money orders should be payable to the Tyrrell-Washington Partnership for Children. If payment is being made by cash, please provide correct amount. Registration form with enclosed payment can be mailed to Tyrrell Washington Partnership for Children, 125-B West Water Street, Plymouth, NC 27962. Payments may also be made in person at the above address.
- If Tyrrell-Washington Partnership for Children cancels a training; staff will notify the registered participants two business days prior to the scheduled training. Participants will be credited for the payment.
- When training has less than (8) eight participants registered, it is likely to be cancelled.

Cancellation Policy

- If a participant has registered for a training and is not able to attend, he/she may contact the Tyrrell-Washington Partnership for Children office by 5:00 pm one business day before the scheduled training to request that her payment be credited towards another training.
- Registration fees are nonrefundable. Failure to cancel according to this policy will result in forfeiture of your registration fee. Sometimes, a workshop may be cancelled. In that case, you will be notified if you are a paid registrant and the paid amount can be applied towards another training.
- Participants will be given one training certificate upon successful completion of the training. The fee for a duplicate certificate will be \$3.

Attendance

- Only registered participants may attend trainings. Please do not bring other people with you to the training if they have not registered.
- In consideration of presenters and participants, no one will be allowed to enter 15 minutes after the training has begun. Training credits can only be issued for completed workshops. If a participant chooses to leave a workshop early, no credits will be issued.
- As cell phones are very distracting, please turn them off or put them on silent (not vibrate) during the workshop. If you must call someone or take a call, please step out of the training.
- Childcare is not provided at the trainings. Individuals who bring children with them to a training will not be admitted and no refund or credit will be given.
- Unprofessional, disruptive or rude behavior from any participant will be addressed with the individual. If the behavior continues, the individual will be asked to leave and no credit hours will be given for that training.

THERE ARE NO EXCEPTIONS TO THE ABOVE!

If you have any questions, concerns, or would like clarification on our policies and procedures, please call **Brenda Drake or Sherri Gilliam** at 252-793-5437.

**TYRRELL-WASHINGTON PARTNERSHIP FOR CHILDREN
CHILD CARE RESOURCE AND REFERRAL
2024 TRAINING REGISTRATION FORM**



Name: _____ Phone number: (____) _____

Mailing Address: _____ City: _____

Zip Code: _____ Email Address: _____@_____

Place of Employment: _____

Work phone: _____

County in which you are employed: _____

Classroom: _____ Ages you work with: _____

Please fill out the above information accurately as it will be used to contact you in the event of any changes, track your training participation/attendance, etc.

DATE OF TRAINING	NAME OF PARTICIPANTS

**Training Registration: Pre-registration is required for ALL workshops
Please RSVP to confirm online registration. **

Tyrrell Washington Partnership for Children
125B West Water Street
Plymouth, NC 27962
252-793-5437 (Office)
252-793-1526 (Fax)